



OCCUPATIONAL SAFETY AND HEALTH REGULATIONS ACCORDING TO THE CZECH NATIONAL STANDARD OHSAS 18001: 2008

Dongwon CZ s.r.o. makes efforts to create safe and harmless conditions at their workplaces that would minimize the hazards of pertinent consequences for their employees and the surroundings. For that purpose the company introduced an occupational safety management system according to the Czech national Standard OHSAS 18001:2008.

Within the framework of the occupational safety and health regulations, the Dongwon CZ s.r.o. management undertakes to:

- Comply with all requirements set by valid laws, regulations, decrees and other requirements for ensuring occupational safety and health at the workplaces;
- Create conditions for continuous improvement of working conditions and working environment for all employees;
- Check and assess regularly the state of the OSH in the company, and for that purpose to set new targets and target values in this area;
- Lay emphasis on prevention of injury occurrence and possible danger of employees' health or lives, and to minimize impacts of all their activities on employees' health;
- Require from their partners or subcontractors to adhere to all occupational safety and health requirements, and their active approach to the issue of OSH;
- Openly communicate and cooperate with their employees, state administration, customers and general public regarding the observance of OHS regulations in all company activities.

The company requires from their employees the following:

- Senior employees of the company shall be aware of the fact that the company can fulfil and meet its objectives only if they alone set the examples by their actions and behaviour.
- Job performance cannot be done to someone's detriment of health, and any and all hazardous working procedures must be excluded.
- Each employee accepts their respective share of responsibility for their safety and safety of their co-workers.
- Cooperation in execution of the OHS requirements in all their aspects, high interest in increasing the awareness of occupational safety and health issues, and an unequivocally positive approach to the principles of safe behaviour.
- Each employee must work as an active element in the process of continuous improvement of working conditions and reduction of health hazards.

For the purposes of complying with the OHS regulations, setting the goals and programs, the company management undertakes to:

provide financial and material means for effective and efficient operation of the occupational safety and health management system.

In Trinec on 27th September 2018

A handwritten signature in blue ink, appearing to be "S. Chae", written over a horizontal line.

Seong-Gi Chae , CEO

A handwritten signature in blue ink, appearing to be "Y. Lee", written over a horizontal line.

YoungSu Lee, QM